

# ESTIMÉ MONTHLY

March 2010



[www.eei-consulting.com](http://www.eei-consulting.com)

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*An updated Employee Handbook will be distributed via email. The Employee Handbook outlines Estimé's policies and procedures. Please take time to review it in its entirety since there have been a few changes and additions. Please sign and date the acknowledgement page and fax or email it to HR at 301-731-9779 or [hhairston@eei-consulting.com](mailto:hhairston@eei-consulting.com)*

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## Human Resources Highlight

### Flexible Spending Accounts

Please remember that participants are allowed to incur expenses from January 1 through March 15, 2010 and submit them for reimbursement from the remaining balance in their 2009 account. The filing deadline for 2009 is March 31, 2010. If you do not submit claims against your 2009 account balances by March 31, 2010, you will forfeit any remaining balance to the plan. To monitor the status of your account, you can contact Paychex Employee Services at 1-877-244-1771 or visit <https://benefits/paychex.com>.

### Credit Union Membership

Estimé invites its employees to become members of the Money One Federal Credit Union. Money One Federal Credit Union was established in 1951 and is a federally chartered financial institution. Money One Federal Credit Union is closely regulated by the National Credit Union Administration and unlike most banks, Money One is a not-for-profit financial cooperative owned by its members. Therefore, the dividend rates paid on savings deposits are typically higher than regular financial institutions and once you're a member, always a member. Money One offers a plethora of benefits including easy access to accounts, convenient branch office hours, over 60,000 FREE ATMs nationwide and a call center available 24/7. To obtain more information or to sign up, please contact the Human Resources Manager at 301-731-8820 or [hhairston@eei-consulting.com](mailto:hhairston@eei-consulting.com).

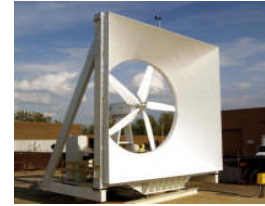
### On-Line Timesheets

Estimé is in the process of implementing on-line timesheets. You will receive an email including detailed instructions along with your username and password to access the on-line system. This new process will enable us to be more efficient as well as streamline our process for time and labor submittal. An employee self service section will also be available to allow employees to view/modify personal information and submit leave requests. The system will be available for use by employees on March 7, 2010. Please check your email for additional information.

## Estimé / Viridian Partnership

Estime has developed a partnership with Viridian Systems to promote a truly innovation product known as the "Wind Cube". A typical wind mill farm requires too much space and is visually unappealing to exist in urban areas. The Wind Cube solves these problems because it is a rooftop turbine measuring only 20' x 20'. The small size of the turbine allows the Wind Cube to easily fit on most commercial buildings.

Don't be fooled by its small size. The Wind Cube can generate a significant amount of energy. On average, the Wind Cube can generate up to 200,000 KW of power a year. One of the most remarkable features about the Wind Cube is its ability to shift with the direction of the wind. The Wind Cube is equipped with sensors that detect the direction of the wind. The internal sensors will cause the Wind Cube to shift to a position that will maximize the energy it can harness from the wind. Wind speeds as low as 5 mph will activate the Wind Cube.



**Wind Cube**

Currently, the Wind Cube is completing a demonstration project on a second generation model in Port Clinton, OH. Recently produced data are very promising on the success of the new design. Estime and Viridian Systems are jointly marketing the Wind Cube to the US Army Corps of Engineers and the US Navy.

## Estimé Inc. would like to welcome our new employees

**Holly Winter** joins Estimé as an Administrative Assistant. Ms. Winter has years of experience as an administrative assistant and has worked for the Army Community Service, Compass Communications, and Transco Telecommunications. She has received numerous certificates ranging from Real Estate to Army Family Team Building.

**Ja'Net Lyons** serves as a personal assistant to Dr. Estimé. She attends the University of Maryland and is majoring in art. She has extensive Administrative Assistant and Office Manager experience as well as graphic and web development experience. She has created graphics and websites for law firms and various departments within the University of Maryland.

## Birthdays and Anniversaries

Estimé Inc. expresses appreciation to the following employees for their service and dedication.

**John Holincheck**

**1 Year Anniversary**

**Sean Mahar**

**1 Year Anniversary**

Estimé Inc. sends birthday wishes to **Mark Thornton** who celebrates a birthday on **March 14th** and **Robert Kraatz** who celebrates a birthday on **March 21st**.

## Employment Opportunities

**Business Development Manager** - Must have experience in successfully identifying and winning task orders under DOD and Civilian Agency ID/IQ contracts, and particularly with USACE, NAVFAC and GSA Contracts. Must have BA/BS in Business, Engineering, or Architecture and 10 years experience with Federal Government Agencies. Possess ability to solicit qualified bid/proposal opportunities as well as manage and execute proposal development process that leads to securing new business. Ability to target new opportunities and expand existing accounts is essential.

*To succeed, you need to take that gut feeling in what you believe and act on it with all of your heart.*

*- Christy Borgeld*

*The secret to happiness is not in doing what one likes to do, but in liking what one has to do.*

*- Anonymous*

*Nearly all men can stand adversity, but if you want to test a man's character, give him power.*

*- Anonymous*

*Success is the proper utilization of failure.*

*- Anonymous*

## Brain Teaser

	+		-		8
X		X		-	
	X		-		1
-		+		-	
	X		+		14
50		10		1	

- Try to fill in the missing numbers.
- Use the numbers 1 through 9 to complete the equations.
- Each number is only used once.
- Each row is a math equation and each column is a math equation.
- Remember that multiplication and division are performed before addition and subtraction.

**SOLUTION AVAILABLE AT THE END OF NEWSLETTER**

## This Month in History

March 1

- The Articles of Confederation were established, 1781
- Congress authorized the first United States Census, 1790
- Ohio entered the Union, 1803 (17th)
- Nebraska entered the Union, 1867 (37th)
- Congress authorized the creation of Yellowstone National Park, 1872



**Yellowstone  
National Park**

March 2

- Sam Houston, first president of the Republic of Texas, was born near Lexington, Va., 1793
- Texas declared independence from Mexico, 1836
- Puerto Ricans granted United States Citizenship, 1917
- King Kong, the motion picture, premiered in New York, 1933



**King Kong**

March 3

- Florida entered the Union, 1845 (27th)
- Federal Congress passed the Conscription Act, 1863
- Star Spangled Banner adopted as National Anthem of the United States, 1931

## March 4

- England's King Charles II granted a charter to William Penn for an area of land that later became the Commonwealth of Pennsylvania, 1681
- Vermont entered the Union, 1791 (14<sup>th</sup>)
- Jesse James died at age 34, 1882



Jesse James

## March 5

- The Boston Massacre took place, 1770
- Soviet Dictator Joseph Stalin died at age 73, after 29 years in power, 1953
- Actor John Belushi found dead at age 33 of a drug overdose in Hollywood 1982

## March 6

- Poet Elizabeth Barrett Browning was born in Durham, England, 1806
- The Battle of the Alamo ended after 13-day siege, 1836
- The Dred Scott Decision handed down, 1857
- Retired Supreme Court Justice Oliver Wendell Holmes, Jr., died in Washington, D.C., 1935

## March 7

- Alexander Graham Bell received a patent for his telephone, 1876
- Army Distinguished Service Medal was authorized, 1918
- Remagen Bridge crossed by United States Army, 1945
- The Beatles U.S. Album *Past Masters, Volumes I & 2*, released, 1988



Army Distinguished Service Medal

## March 8

- Oliver Wendell Holmes, Jr. was born, 1841
- President Millard Fillmore died, 1874
- President William Howard Taft died, 1930

## March 9

- Napoleon Bonaparte married Josephine de Beauharnais, 1796
- The battle of "USS *Monitor*" & "CSS *Merrimack*" occurred at Hampton Roads, Virginia, 1862
- Anne Frank died, 1945

## March 10

- Daniel Boone's expedition of Kentucky began, 1775
- Thomas Jefferson appointed minister to France, 1785
- Alexander Graham Bell's first telephone call, 1876



Alexander Graham Bell's first telephone call

## March 11

- Permanent Confederate Constitution adopted, 1861
- General George B. McClellan removed as general-in-chief, 1862
- General Douglas MacArthur vowed "*I shall return*" 1942

## March 12

- First Lady Jane Pierce born, 1806
- General Ulysses S. Grant was named general in chief of Federal Army, 1863
- The Girl Scouts of America were founded, 1912
- Paul McCartney (of the Beatles) married Linda Eastman in London, 1969



Girl Scouts of America

## March 13

- The planet Uranus was discovered by Sir William Herschel, 1781
- First Lady Abigail Fillmore was born, 1798
- President Benjamin Harrison died in Indianapolis, 1901
- American Suffragist Susan B. Anthony died in Rochester, New York, 1906

## March 14

- Eli Whitney received a patent for his cotton gin, 1793
- Physicist Albert Einstein was born in Ulm, Germany, 1879
- First Lady Lucretia Garfield died, 1918
- Jack Ruby convicted of the murder of President John F. Kennedy assassin, Lee Harvey Oswald, 1964

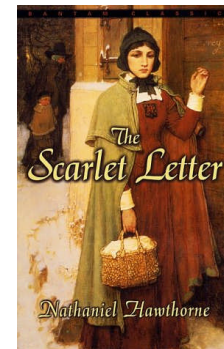
Eli Whitney's  
Cotton Gin

## March 15

- Julius Caesar was assassinated by a group of nobles that included Brutus and Cassius, 44 B.C.
- President Andrew Jackson was born, 1767
- Maine entered the Union, 1820 (23<sup>rd</sup>)
- "*My Fair Lady*" opened on Broadway, 1956

## March 16

- President James Madison was born, 1751
- Congress authorized the establishment of the United States Military Academy at West Point, N.Y., 1802
- Hawthorne's "*The Scarlet Letter*" was published, 1850
- First Lady Patricia Nixon was born, 1912

Nathaniel  
Hawthorne's  
Scarlet Letter

## March 17

- The Camp Fire Girls created, 1912
- Golda Meir became the prime minister of Israel, 1969
- The Refugee Act was signed by President James Carter, 1980

March 18

- The Stamp Act was repealed, 1776
- President Grover Cleveland was born, 1837
- Schick, Inc. marketed the first electric razor, 1931



Schick's 1<sup>st</sup>  
Electric Razor

March 19

- Congress approved daylight-savings time, 1918
- Volcano erupted in Bali, killing 1500, 1963
- United States House of Representatives began televising day-to-day business, 1979

March 20

- England's King Henry IV died, succeeded by Henry V, 1413
- Sir Isaac Newton died in London, 1727
- *Uncle Tom's Cabin* was first published, 1852
- John Lennon (of The Beatles) married Yoko Ono in Gibraltar, 1969

March 21

- Johann Sebastian Bach was born in Eisenach, Germany, 1685
- Thomas Jefferson became Secretary of State under President Washington, 1790
- Alcatraz prison emptied prisoners by the order of Attorney General Robert F. Kennedy, 1963



Alcatraz Prison

March 22

- The Stamp Act was approved by Parliament, 1765
- Congress outlawed polygamy, 1882
- The first movie shown to an audience occurred in Paris, 1895
- The Beatles UK album *Please Please Me* was released, 1963
- The Beatles US album *The Early Beatles* was released, 1965



US Mint  
1<sup>st</sup> Coins

March 23

- Patrick Henry's *Give me Liberty* speech occurred, 1775
- The United States Mint produced its first coins made by a press, 1836

March 24

- Tudor Dynasty ended after 118 years, 1603
- The Germans attacked the British in North Africa during WWII, 1941
- Largest oil spill in United States history happened in Alaska, 1989



Largest oil spill in  
U.S. History

March 25

- Maryland was founded, by English colonists sent by the second Lord Baltimore (Maryland Day), 1634
- RCA first produced color televisions, 1954
- King Faisal of Saudi Arabia was shot to death by his nephew who had a history of mental illness, 1975



RCA's 1<sup>st</sup> Color Television

March 26

- Congress passed Naturalization Act, 1790
- Composer Ludwig van Beethoven died in Vienna, 1827
- Corrugated lifeboat was patented, 1845
- Poet Walt Whitman died in Camden, N.J., 1892

March 27

- Juan Ponce de Leon sighted Florida, 1513
- President George Washington and Congress created United States Navy, 1794
- First long distance telephone call made from Boston to New York, 1884
- Charles I ascended the English throne upon the death of James I, 1625

March 28

- Nathaniel Briggs of New Hampshire patented the washing machine, 1797
- President Dwight D. Eisenhower died, 1969
- Three Mile Island, Pennsylvania, Nuclear Reactor accident, 1979
- The names of Turkish cities Constantinople & Angora were changed to Istanbul & Ankara, 1930



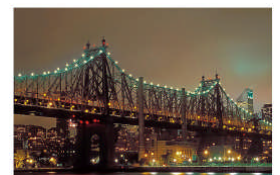
Three Mile Island, PA, Nuclear Reactor Accident

March 29

- President John Tyler was born, 1790
- First Lady Lou Hoover was born, 1874
- Meat, butter and cheese rationing began as a result of WWII, 1943
- Julius & Ethel Rosenberg were convicted of espionage, 1951

March 30

- First Lady Abigail Fillmore died, 1853
- Alaska sold to United States by Russia, 1867
- The Queensboro Bridge, linking Manhattan and Queens opened, 1909
- President Reagan was shot in chest & wounded in Washington, D.C., during an assassination attempt, 1981



Queensboro Bridge

March 31

- The first of the Intolerable Acts passed Parliament, 1774
- Wabash, Indiana was the first town to be illuminated by electric lights, 1880
- "Oklahoma!" opened on Broadway, 1943

## Brain Teaser Solution

9	+	7	-	8	8
X		X		-	
6	X	1	-	5	1
-		+		-	
4	X	3	+	2	14
50		10		1	

**DID YOU GET IT RIGHT?**

For additions, suggestions, or questions concerning the newsletter, please feel free to send an email to [newsletter@eei-consulting.com](mailto:newsletter@eei-consulting.com)