

ESTIMÉ MONTHLY

January 2010



www.eei-consulting.com

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Estime will be implementing on-line timesheets in the near future. This new process will enable us to be more efficient as well as streamline our process for time and labor submittal. We hope to have the system up and running for our February 19, 2010 payroll so be sure to watch your email for more information as well as upcoming training dates!

Estimé Has a New Look!

Estimé Enterprises now has a new logo, corporate colors, and we've abbreviated our name. Our logo incorporates our company name and colors. The new corporate colors are teal, gray, and black. No longer are we referred to as EEI, but rather Estimé Inc. This transformation was developed to distinguish us from the numerous other EEIs. Website updates will shortly follow.

Employee Anniversary Award Program

Estimé Inc. has introduced an Employee Anniversary Award Program. The purpose of the program is to recognize employees for their time in service. Recognition will be given after the employee's anniversary dates.

News from Human Resources

There are new changes affecting your annual vacation and sick leave. All full-time employees will now accrue leave time with each pay period. Beginning January 1, 2010 the following will be in effect for vacation and sick Leave:

VACATION LEAVE:

Full-time employees are eligible for paid vacation time accrued each pay period. Paid vacation will not be available until after your 90 day introductory period has been completed.

Hire Date up to 3 years: accrue 3.08 hours of paid vacation time per pay period

4 to 5 years: accrue 4.62 hours of paid vacation time per pay period

5 + years: accrue 6.15 hours of paid vacation time per pay period

SICK LEAVE:

After 30 days of employment, full-time employees are eligible for 5 paid sick days annually.

Sick days are calculated according to the calendar year.

Estimé Inc. would like to welcome our new employees

Helen Hairston serves as the Human Resources and Contracts Manager. Ms. Hairston received her undergraduate degree from DePaul University and has years of specialized experience in Human Resources and Contract Management and Support. She has successfully managed Contractor Purchasing System Reviews (CPSR) and audits, coordinated executive level conferences, training sessions and projects, and managed all areas of Human Resources including benefit administration, government reporting and affirmative action.

Matthew Karr serves as a Senior Scheduler/QA-QC Manager. Mr. Karr has 10 years of experience in mechanical, electrical, and instrumentation fields involving maintenance & construction in oil and petro chemical industries. He has specialized experience in planning, scheduling, project coordination, estimating, and purchasing. Mr. Karr has worked with Spectrum Engineering, Turner Industries, and the Excel Group.

James LeBlanc serves as a Quality Assurance Representative. Mr. LeBlanc has over 39 years of Superintendent and Construction Management experience. He has worked with a variety of corporations including Korth Companies, Inc., Dean T. Builders, Inc., Uniwest Construction, Inc., and HBG, Inc. to name a few. He has served as the Vice President of Construction and was decorated for valor while serving in the U.S. Army.

Phillip Mason joins Estimé as a Senior Scheduler. Mr. Mason has over 20 years of experience in the petro-chemical industry. He has successfully scheduled and executed more than 40 major turnarounds and construction projects with budgets up to \$20,000,000. He received special recognition for his role in leading Hurricane Katrina Recovery Security Teams.

Chad Perrier joins us as a Scheduler. Mr. Perrier graduated from Louisiana State University with a Bachelor of Science in Construction Management. He has worked for corporations such as Boh Bros., Creek Wood Properties, and Universal Data, Inc where he managed permits, assisted with take-offs and cost reports, conducted surveys, and prepared reports.

Gregory Wangler joins Estimé as a Quality Assurance Representative. He has 25 years of specialized experience in civil and structural engineering, drafting and design, information technology, communications systems, and manufacturing. Mr. Wangler also has 12 years of active duty service in the U.S. Air Force.

Birthdays and Anniversaries

Estimé Inc. expresses appreciation to the following employees for their service and dedication.

| | |
|-------------------------|---------------------------|
| Bonnie Brown | 1 Year Anniversary |
| Patrick Devereux | 1 Year Anniversary |
| Pamela Hughes | 1 Year Anniversary |

Estimé Inc. sends birthday wishes to **Ronny Parker** who celebrates a birthday on **January 28th**.

Teamwork is working together — even when apart.

-Unknown

Coming together is a beginning.

Keeping together is progress.

Working together is success.

- Henry Ford

Teams are successful when they are focused, have a short cycle time, and are supported by the executives.

-Tom Bouchard

Success is the sum of small efforts, repeated day in and day out.

- Robert Collier



Employment Opportunities

Business Development Manager - Must have experience in successfully identifying and winning task orders under DOD and Civilian Agency ID/IQ contracts, and particularly with USACE, NAVFAC and GSA Contracts. Must have BA/BS in Business, Engineering, or Architecture and 10 years experience with Federal Government Agencies. Possess ability to solicit qualified bid/proposal opportunities as well as manage and execute proposal development process that leads to securing new business. Ability to target new opportunities and expand existing accounts is essential.

Corporate Awards

On December 9, 2009, Estimé Inc. received a Certification of Top Performing MBOC Client from the Minority Business Opportunity Center.



For additions, suggestions, or questions concerning the newsletter, please feel free to send an email to newsletter@eei-consulting.com

This Month in History

January 1

- *Paul Revere was born in Boston, 1735*
- *Flag maker Betsy Ross was born in Philadelphia, 1752*
- *Lincoln signed the Emancipation Proclamation, 1863*
- *Ellis Island Immigrant Station in New York formally opened, 1892*



Emancipation Proclamation

January 2

- *Georgia entered the Union (4th), 1788*
- *First Lady Helen Taft was born, 1861*
- *United States & Canada reached free trade agreement, 1988*

January 3

- *First Lady Grace Coolidge was born, 1879*
- *Alaska entered Union, 1959 (49th)*
- *United States planes shot down two Libyan fighters, 1989*
- *General Manuel Noriega surrendered in Panama, 1990*



Map of Panama

January 4

- *Utah entered the Union, 1896 (45th)*
- *United States Supreme Court ruled that citizens of Puerto Rico were not aliens, 1904*
- *United States planes shot down two Libyan fighters, 1989*

January 5

- *Union & Confederate troops skirmish near Hancock, Maryland, 1862*
- *President Calvin Coolidge died, 1933*

January 6

- *New Mexico entered Union, 1912 (47th)*
- *President Theodore Roosevelt died, 1919*

January 7

- *Galileo Galilei sighted four of Jupiter's moons., 1610*
- *The first presidential election was held, 1789*
- *President Millard Fillmore was born, 1800*
- *First Lady Lou Hoover died, 1944*



Four of Jupiter's Moons

January 8

- *United States forces led by General Andrew Jackson defeated the British in the Battle of New Orleans, ending the War of 1812, 1814*
- *First Lady Mary McElroy died, 1917*
- *Singer Elvis Presley was born in Tupelo, Mississippi, 1935*



Elvis Presley

January 9

- *Connecticut entered Union, 1788 (5th)*
- *Mississippi seceded from the Union, 1861*
- *President Richard M. Nixon was born, 1913*



President Nixon

January 10

- *Thomas Paine's Common Sense was published, 1776*
- *London's Metropolitan; World's first underground railway, opened to the public, 1863*
- *The League of Nations established 1920*
- *The Holocaust began, 1933*

January 11

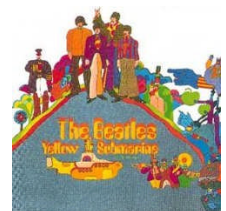
- *Alexander Hamilton, the first Secretary of the Treasury was born, 1757*
- *Alabama seceded from the Union, 1861*
- *Major League Baseball (American League) adopted the designated-hitter rule, 1973*

January 12

- *Holy Roman Emperor Maximilian I died, 1519*
- *The Alamo, a Franciscan Mission, was built, 1722*
- *The first public museum in United States (South Carolina) established, 1773*

January 13

- *Hood resigned as commander of the Army of Tennessee, 1865*
- *Hubert H. Humphrey, former vice president, died in Waverly, Minnesota at age 66, 1978*
- *Air Florida jet crashed in Washington, D.C., 1982*
- *The Beatles US album Yellow Submarine was released, 1969*



Beatles US album "Yellow Submarine"

January 14

- The first constitution of Connecticut "The Fundamental Orders" was adopted, 1639
- Congress ratified the Treaty of Paris formally, 1784
- Henry Ford introduced assembly line, 1914
- NBC's "Today" show premiered, 1952



Henry Ford's
Assembly Line

January 15

- Queen Elizabeth I crowned, 1559
- First Lady Eliza Johnson died, 1876
- Martin Luther King, Jr., was born 1929
- First Super Bowl held, 1967



Martin Luther King, Jr.

January 16

- United States Civil Service was established, 1883
- United States Prohibition began, 1920
- General Eisenhower took command of Allied Invasion Force in London, 1944
- "Hello Dolly!" opened on Broadway, 1964

January 17

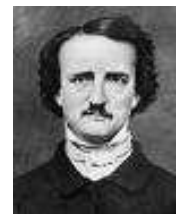
- Thomas Jefferson's daughter, Martha, gave birth to James Madison Randolph, the first child born in the White House, 1806
- President Rutherford B. Hayes died, 1893
- Brink's Inc. reported robbery of \$2.8 million, 1950
- The Beatles UK album Yellow Submarine was released, 1969

January 18

- President John Tyler died, 1862
- White males, age 18-50 (later changed to 17-50), conscripted into Southern Army, 1864

January 19

- Edgar Allan Poe was born in Boston, 1809
- Georgia seceded from the Union, 1861
- First presidential news conference filmed for television with permission of President Eisenhower, 1955



Edgar Allen Poe

January 20

- Pearl Harbor leased by the United States from Hawaii for naval station, 1887
- Nazi officials held the "Wannsee Conference" 1942
- Iran released 52 American hostages, 1981
- Martin Luther King Day first observed, 1986
- The Beatles US album Meet The Beatles was released, 1964

January 21

- First atomic submarine, the Nautilus, was launched, 1954
- President James Carter pardoned Vietnam draft evaders, 1977



Atomic Nautilus Submarine

January 22

- *President Lyndon B. Johnson died, 1973*
- *Vietnam peace agreement signed by United States, North and South Vietnam, and the Vietcong, 1973*
- *United States Supreme Court's Roe vs. Wade decision, 1973*

January 23

- *Georgetown University was established, 1789*
- *First State Bureau of Labor in United States organized in Massachusetts, 1870*
- *USS Pueblo seized by North Koreans, 1968*

Georgetown
University**January 24**

- *Caligula, Emperor of Rome, died, A.D. 41*
- *Gold was discovered in California, 1848*
- *First United States Congressional Medal of Honor awarded, 1894*
- *First Boy Scout troop organized in England by Robert Baden-Powell, 1908*

January 25

- *Shay's Rebellion failed, 1787*
- *First Emmy Awards held, 1949*
- *Charles Manson convicted of the 1969 murder of Sharon Tate and others, 1971*



Emmy Award

January 26

- *First Lady Julia Grant was born, 1826*
- *Michigan entered Union, 1837 (26th)*
- *First American expeditionary force to go to Europe during WWII went ashore in Northern Ireland, 1942*
- *Virginia readmitted to the Union, 1870*

January 27

- *Thomas Edison received a patent for his electric incandescent lamp, 1880*
- *Apollo Astronauts Grissom, White & Chaffee killed in aircraft accident, 1967*
- *End of Military Draft announced, 1973*
- *The Vietnam War ended, 1973*

Thomas Edison's
Electric
Incandescent
Lamp**January 28**

- *Henry VIII died, 1547*
- *First telephone exchange opened, 1878*
- *Space Shuttle Challenger exploded, 1986*

January 29

- *President William McKinley born, 1843*
- *Edgar Allan Poe's The Raven was published, 1845*
- *Kansas entered the Union, 1861 (34th)*
- *Editor-essayist H.L. Mencken died in Baltimore, Maryland, 1956*

January 30

- *President Franklin D. Roosevelt born, 1882*
- *Adolf Hitler becomes the chancellor of Germany, 1933*
- *Mohandas Gandhi assassinated, 1948*
- *Vietnam War "TET Offensive," began, 1968*



Franklin D. Roosevelt

January 31

- *13th Amendment to the United States Constitution, abolishing slavery was submitted, 1865*
- *General Robert E. Lee named general-in-chief of all Confederate armies, 1865*
- *During WWII, Pvt. Eddie Slovik was the only American soldier since the Civil War to be executed for desertion, 1945*

-Source: www.aboutfamouspeople.com